

Tele: 26192358

पंजीकृत/Registered
भारत सरकार, रक्षा मंत्रालय
Government of India, Ministry of Defence
पुनर्वास महानिदेशालय, पश्चिमी खण्ड-४
Dte General Resettlement, West Block-IV,
आर के पुरम, RK Puram
नई दिल्ली- ११००६६, New Delhi-110066

0014/DGR/TRG/EQUI/VC/Res-8

04 Dec 2019

Chairman (All Zones)
Railway Recruitment Board,

**EQUIVALENCY OF QUALIFICATION ACQUIRED
BY EX-SERVICEMEN DURING DEFENCE SERVICE**

1. This Dte is receiving various representations from ESM retired from the trades of POEL(P)/CHEL(P) and POAF from Indian Navy regarding issue of trade equivalence certificates.
2. Trade Equivalence Certificates for Service Trades are issued to ex-servicemen by this Dte General in terms of Min of Personnel, Public Grievances and Pensions (Department of Personnel & Training) Notification No.15012/8/82 Estt (E) dated 12th Feb 1986 and Min of labour & Employment, Dte General of Employment & Training Office Memorandum No. DGE&T-5/1/07-VG/OI dated 26th Sep 2012 for appointment to any vacancy in Group 'C' and 'D' (Copies attached)
3. As per NCO Code issued vide DGE&T OM dated 26 Sep 2012. POEL(P)/CHEL(P) and POAF trades equivalence to civil trades has been described at SI No.22C/22D and 18C of NCO Codes of Navy (Details attached).
4. It is confirmed that civil equivalent qualification of Ex-Servicemen of the rank of POEL(P)/CHEL(P) is Diploma in Electrical Engineering and POAF is equivalent to Diploma in Mechanical Engineering respectively as confirmed by HQ Indian Navy vide their letter No DX/300/NCO Code (I) dated 08 Jul 2019 (Copy attached).
5. It is further confirmed that their qualifications are not equivalent to BE/ B Tech. They are eligible for applying for any posts for which the minimum qualification required is Diploma or ITI in their respective fields.

(सी आर श्रीजी)/(CR Sreeji)
ग्रुप कैप्टेन/Gp Capt
निदेशक (प्रशिक्षण)/(Director (Trg))
कृते महानिदेशक पुनर्वास/For DG(R)

Encl: As stated

Copy to:-



Cdr (ESM Affairs) DESA
IHQ of MoD (Navy)
6th Floor, Chanakya Bhawan
Chanakya Puri, New Delhi-110021

- For information

Jt Director (IT), DGR

- For uploading on DGR Website.

Tele. 2412 1687

IHQ MoD (Navy)
Directorate of ESM Affairs
6th Floor, Chanakya Bhawan
Chanakya Puri
New Delhi - 110021

DX/300/NCO CODE (I)

08 Jul 19

Government of India
Ministry of Defence
Dte Gen Resettlement
{for Director (Trg)}
West Block-IV, RK Puram
New Delhi - 110066

**EQUIVALENCY OF QUALIFICATION ACQUIRED BY EX-SERVICEMEN
DURING DEFENCE SERVICE**

1. Refer to the following:-
 - (a) DGR letter no. 0014/DGT/TRG/EQUI/VC/RES-8 dated 27 Jun 19(Copy Enclosed).
 - (b) RINL letter no. 19/HR-Rect/125 dated 09 May 2019 (Copy Enclosed).
2. It is certified that the Civil Equivalent qualification of Ex-servicemen of rank CHEL (P) /PO EL (P) is equivalent to Diploma in electrical and POAF is equivalent to diploma in Mechanical. The person in their rank have graduated in rank junior rank(s) of EMP I-II/ LEMP, NAM I-II/ LAM. Therefore NCO Codes mapped to those ranks (below) are also applicable to this rank. (DESA Letter DX/300/NCO CODE dated 31 Dec 19 refers).
3. Further, It is certified that they are not equivalent to B.E./B.Tech as they are diploma holder.




(Vijay Kumar)
Cdr (ESM Affairs)-INPA

Enclosure: - As above

Copy to:

The Directorate General of Training (DGT)
{For Director (Admin)}
Ministry of Skill Development & Entrepreneurship
Employment Exchange Building
PUSA Complex, IRAI, Near PUSA ITI
New Delhi -110012

No. DGE&T-5/1/07-VG/OI
Government of India
Ministry of Labour & Employment
Directorate General of Employment & Training

New Delhi, Dated 26th September, 2012

OFFICE MEMORANDUM

**Subject : Equation of Trades of the Indian Armed Forces with the Civilian Occupations to facilitate
Registration of Ex-servicemen for Employment Assistance through the Employment Exchanges**


Every year, large number of service personnel get retired from the Armed Forces at a comparatively young age. In recognition of the services rendered by them for the defence of the country, they needed to be rehabilitated into civilian job, after retirement. It needs no emphasis that the ex-servicemen, by virtue of their experience and training in the Armed Forces are fully competent and equipped for performing various civilians jobs.

No doubt, the Central and State Governments and the Public Sector Undertaking have made provisions to give reserved quota of employment to the ex-servicemen. It is obvious that there is a wide gap between the rate of discharge of ex-servicemen from the Forces and the jobs reserved for them. It, therefore, needs considerable support and effort on the part of the employing organisations to provide more civilian employment to the ex-servicemen immediately on release from the defence services.

The Directorate General of Employment and Training in the Ministry of Labour and Employment have identified a number of technical trades of the Defence Forces and have equated them with the civilian occupations classified in the National Classification of Occupations.

The purpose was to provide a comparative information about the job performance of the service personnel during their engagement in the Army vis-a-vis the civilian jobs. These information have been further updated and the Directorate General of Resettlement have published a consolidated version of the Army, Navy and Air Force technical trades and comparable civilian jobs.

All Employment Officers are requested to make use of this directory for registering ex-servicemen in appropriate trades accurately for meaningful submission of ex-servicemen against reserved vacancies that have been notified to the Employment Exchanges as also against unreserved vacancies.


(I. K. Srivastav)

Joint Director of Employment Exchanges

EQUATION OF EDUCATIONAL QUALIFICATIONS

No. 15012/8/82 Estt. (D)
Government of India

Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

New Delhi, Dated 12th February 1986

NOTIFICATION

1. C.S.R. In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Ex-servicemen (Re-employment in Central Civil Services and Posts) Rules, 1979, namely :

- (a) These rules may be called the Ex-servicemen (Re-employment in Central Civil Services and Posts) (Amendment) Rules, 1986.
- (b) They shall come into force on the date of their publication in the Official Gazette.

2. In rule 6 of the Ex-servicemen (Re-employment in Central Civil Services and Posts) Rules, 1979 (hereinafter referred to as the said rules), after Sub-rule (3), the following sub-rules shall be inserted, namely :

- (a) For appointment to any reserved vacancy in Group C Posts, a matriculate ex-servicemen (which term includes an ex-servicemen who has obtained the Indian Army Special Certificate of Education or the corresponding certificate in the Navy or the Air Force), who has put in not less than 15 years of service in the Armed Forces of the Union may be considered eligible for appointment to the posts for which the essential educational qualification prescribed is graduation and where,
- (b) Work experience of technical or professional nature is not essential; or
- (c) though non-technical or professional work experience is prescribed as essential yet the appointing authority is satisfied that the ex-servicemen is expected to perform the duties of the post by undergoing on the job training for a short duration.
- (d) For appointment to any vacancy in Group C & Group D posts where the prescribed minimum educational qualification is matriculation, the appointing authority may, at his discretion relax the minimum educational qualification in favour of an ex-servicemen who has passed the Indian Army Class-I Examination or equivalent examination in the Navy or the Air Force, and who has put in at least 15 years of service in Armed Forces of the Union and is otherwise considered fit to hold the post, in view of his experience and other qualifications.

3. After rule 6 of the said rules, the following rule shall be inserted namely :

Lower Standard for Selection : In the case of direct recruitment, if sufficient number of candidates belonging to the category of ex-servicemen are not available on the basis of general standard to fill all the vacancies reserved for them, candidates belonging to the category of ex-servicemen may be selected under a relaxed standard of selection to make up the deficiency in the reserved quota subject to the condition that such relaxation will not affect the level of performance by such candidates.

Sd/-
(K. S. R. KRISHNA RAO
DEPUTY SECRETARY TO THE GOVT OF INDIA
TELE. NO. 3011225

BRANCH	TRADE	RANK	OCCUPATIONAL NOTE	QUALIFICATION	OLD NCO CODE	CIVIL TRADE EQUIVALENT	NEW NCO CODE	REMARKS
1	2	3	4	5	6	7	8	10
BB C TECHNICAL NON-ART AIR ENGINEERING POA E			Sailor when promoted to Petty Officer Air Fitter, he is employed as follows:- To organize and take charge of the flight servicing & routine servicing works on aircraft/equipment, supervise servicing and maintenance of simpler components in the workshops, carry out full range of functional check of the aircraft systems/ equipment, be a member of aircraft husbandry and corrosion prevention team in the squadron/air station, contributes to the diagnose of the defects in own trade, supervises the removal/ fitment of aircraft components within own trade, supervise tool control organization, undertake the custody/accounting of squadron/ department stores and organize issue and returns, does security in charge duties, divisional duties, as in charge of the ceremonial platoons/guards, in-charge of fire & securities in squadron/air stations.	Minimum 09 years of service	573.10	Security Officer	5169.10	
					570.20	Asst Fire Officer	3151.20	
					351.10	Store Keeper	4131.10	
					392.20	Technical Assistant	3132.60	
					844.60	Mechanic Aircraft Engine	7232.50	
					840.30	Charge man/Foreman	7238.30	
					855.30	Electrician automobile	7241.70	
					357.20	TTE	5112.44	
					361.10	Asst Post Master	1226.80	
					153.10	Primary School Teacher	3312.10	
					572.20	Sub Inspector Central Excise	3442.10	
					571.20	Sub Inspector CB/IB	3450.20	
					571.20	Sub Inspector Police	3450.20	
					572.30	Sub Inspector Customs	3441.20	
					310.20	Kurt Ameen/Lekh Pal, Land Revenue Inspector	4190.40	
		301.10	Revenue Inspector	3431.20				
		571.20	Asst. Sub Inspector Police	3450.20				
		039.10	Laboratory Assistant	3119.10				

5 O I Z N	BRANCH	TRADE	RANK	OCCUPATIONAL NOTE	QUALIFICATION	OLD NCO CODE	CIVIL TRADE EQUIVALENT	NEW NCO CODE	REMARKS
1	2	3	4	5	6	7	9	8	10

22 C	TECHNICAL NON-ART ELECTRICAL	POELP	As Listed above. Has knowledge of advance electrical e.g. Diesel Alternator AC supplies, Rectifiers, Converters, General Domestic Supplies equipment, Information Technology and Microprocessor including PC Hardware.	Minimum 09 years of service	573.10	Security Officer	5169.10		
					570.20	Asst Fire Officer	3151.20		
					351.10	Store Keeper	4131.10		
					392.20	Technical Assistant	3132.60		
						Data Entry Cell-in-Charge	3121.10		
					840.30	Chargeman/Foreman	7238.30		
					357.20	TTE	5112.44		
					361.10	Asst Post Master	4226.80		
					153.10	Primary School Teacher	3312.10		
					572.20	Sub Inspector Central Excise	3442.10		
					571.20	Sub Inspector CBI/SB	3450.20		
					571.20	Sub Inspector Police	3450.20		
					572.30	Sub Inspector Customs	3441.20		
					310.20	Kurk Ameen/Lehb Pal, Land Revenue Inspector	4190.40		
					301.10	Revenue Inspector	3431.20		
571.20	Asst. Sub Inspector Police	3450.30							
039.10	Laboratory Assistant	3119.10							
022.10	Junior Enginer (Electrical)	2143.10							

S N O	BRANCH	TRADE	RANK	OCCUPATIONAL NOTE	QUALIFICATION	OLD NCO CODE	CIVIL TRADE EQUIVALENT	NEW NCO CODE	REMARKS
1	2	3	4	5	6	7	9	8	10
22 D	TECHNICAL NON-ART ELECTRICAL	CHELP		Passed professional examination. Has undergone 04 weeks leadership and 14 weeks training on advance Electric Power System Technology.	Minimum 13 years of service	300.10	Grade II/Class B Non Gazetted Officer Central / State Govt	3431.10	
						300.10	Asst Admin Officer Grade II	3431.10	
						137.10	Asst Labour Officer / Welfare Officer	2446.10	
						300.10	Office Superintendent Grade II	3431.10	
						840.30	Chargeman/Foreman	7238.30	
						570.20	Fire & Security Officer	3151.20	
						573.10		3169.10	
						153.10	Primary School Teacher	3312.10	
						136.40	Vocational Teacher	2412.40	
						156.20	Craft Instructor	3340.10	
						571.20	Sub Inspector Police	3450.20	
						039.10	Laboratory Assistant	3119.10	
						430.50	Technical Supervisor	5220.20	
						842.10	Fitter	7233.10	
						252.30	Manager Stores	1226.50	

