

REVISED AFFIDAVIT BY EX-SERVICEMEN (OFFICERS)
FOR DGR SECURITY AGENCY SCHEME
(TO BE SUBMITTED AT THE TIME OF EMPANELMENT)

(To be submitted duly signed by ESM(O) on ₹ 100 Non Judicial Stamp Paper and Attested by the Judicial Magistrate First Class)

Recent Passport
size colour
photograph
of the ESM(O)

1. I, _____ (Service Number, Rank, Name)
S/o _____, aged ____ years, R/o _____
_____ (Present Address with PIN Code),
DGR Registration No. _____ hereby solemnly affirm and
undertake & declare as under:-

- (a) That I am an Ex-Serviceman as per the existing definition.
- (b) That I will not be employed with any Govt / Semi Govt / Private Organization or practise any self employment venture or any other commercial activity including consultancy individually / jointly on the materialization of my first sponsorship by DGR. I will quit the job / self-employment / any commercial activity / consultancy etc, if any, within 15 days of signing of my first security contract.
- (d) That I shall personally download my Form 26AS by 30 June every year at the DGR Office to prove that I am not employed / self employed.
- (e) That I will represent my Security Agency in person to the principal employer / prospective principal employer, i.e. the concerned CPSU and DGR, as and when required.
- (f) That I will not give any Power of Attorney in respect of my Security Agency.
- (g) That I will not use the name of DGR / MoD in any correspondence, negotiation or in any other form with any third party for furtherance of business.

- (h) That I will not seek / bid / participate / in the tendering process of any CPSU / Govt Agencies without sponsorship by DGR. Further, I will not engage in private security agency business with any private entity during the period of my empanelment with DGR.
- (i) That I will intimate DGR about the award of a contract within 30 days of signing it.
- (j) That I will ensure that the uniform worn by the security guards employed by me do not resemble the uniforms used by the Armed Forces of the Union of India / Central Para Military Forces or State Police Forces.
- (k) That I will employ atleast 90% ESM security guards after duly verifying their documents proving ESM status. I will ensure that all the security guards engaged by me are appointed as per the prevalent Laws & Govt directives and will give Letter of Appointment to each security guard specifying the terms & conditions of employment, duration and the process of termination of employment.
- (l) I will only quote service charges @ 14% in accordance with **para 16 (a) of MoD OM**. All bidding will be carried out as per para 16(a) of Office Memorandum and Notice of Revision of Minimum Wages for One day as uploaded by DGR.
- (m) That I will also ensure that all the security guards are paid wages & allowances as per the wage structure revised by DGR on half-yearly basis and in terms of the Notification promulgated by the Central Government (Ministry of Labour & Employment and Ministry of Finance etc) and the concerned State Govt.
- (n) That I will deposit the EPF contribution, ESI subscription and all other statutory components regularly in accordance with the laid down legal provisions and the proof of the same will be furnished to the security guards along with their monthly salary slip.
- (o) That I will submit Quarterly Guards Strength Returns as per the laid down Format, duly counter-signed by the Principal Employer, quarterly and also whenever directed by DGR.
- (p) That I will submit the soft copy of Pension Payment Orders (PPOs) of ESM security guards and Training Certificates of all the security guards (both ESM & Civilian security guards) within 30 days of the commencement of the security contract and subsequently by 30 June every year.
- (q) That I will follow all directives issued by DGR from time to time for proper compliance of the OM and other guidelines / directions / advisories.
- (r) That I shall adhere to all Laws of the Land as applicable to me and my Security Agency including the provisions of the PSARA Act, 2005 and follow the policies, rules and regulations laid down by the Govt / DGR / CPSU as amended from time to time.

(s) That I agree to the DGR or any monitoring agency authorized by the DGR having the right to inspect the premises, any documents or accounts of my Security Agency.

(t) That if it is found that I have violated any of the above provisions or I have suppressed / hidden / misrepresented any facts or misled DGR about any of the above statements, I am liable to face legal action(s) by DGR including criminal proceedings. I understand that DGR has the right to disempanel me, de-sponsor my Security Agency and ensure cancellation of my security contracts.

Deponent

VERIFICATION

Verified at _____ on this _____ that the contents of the above Affidavit of mine are true and correct to the best of my knowledge and belief and nothing has been concealed therein.

Signed in the presence of:-

Witness No 1 _____

Witness No 2 _____

Deponent

Date: _____

Place: _____