

DIRECTORATE GENERAL RESETTLEMENT



**DEPARTMENT OF EX-SERVICEMEN WELFARE, MINISTRY OF DEFENCE
GOVT OF INDIA, NEW DELHI**

INFORMATION BROCHURE

VISION

PROVIDE AN INTERFACE BETWEEN EX SERVICEMEN, VEER NARIS, DEPENDENTS, RETIRING SERVICE PERSONNEL AND THE ENVIRONMENT TO ENSURE THEIR RESETTLEMENT

DIRECTORATE GENERAL RESETTLEMENT
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DIRECTORS RESETTLEMENT ZONES

Appointment	Name	Telephone No	Email ID
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Directorate Resettlement Zone (West) C/o HQ Western Command Chandigarh Cantt C/o 56 APO Pin-908543	Brig Pramit Saxena,SM, ADG Lt Col Mani Inderpal,SM Lt Col Y S Tomar	0172-2589612 (Fax) 08968886611	drzwcwm@desw.gov.in
Directorate Resettlement Zone (South) C/o HQ Southern Command Pune-411001	Brig Brijesh Dhiman,ADG Capt N V Keseri Lt Col C S Masiwal,SM	020-26341217 (Fax) 020-26334319	drzspne@desw.gov.in
Directorate Resettlement Zone (East) 246, AJC Bose Road HQ Bengal Area Complex Alipore, Kolkata-700027	Gp Capt D Dutta Roy, Director Lt Col Felix Kolentine	033-22234432 (Fax)	drzekol@desw.gov.in
Directorate Resettlement Zone (North) Udhampur C/o 56 APO, Pin-908545	Col Ashok Mishra, SM, Director Lt Col G S Manhas	01992-243055 (Fax)	drznudm@desw.gov.in

LIST OF CPIOs : DGR & DRZs

Sl. No	Rank & Name	Appointment	Telephone	E-mail ID
1.	Shri P Palanivel ,Director	CPIO, DGR	011-26192364	enldgr@desw.gov.in
2.	Brig S N Tiwari ADG, DRZ(Central)	CPIO,DRZ(Central)	0522-2482833 (Fax)	drzclkw@desw.gov.in
3.	Brig Pramit Saxena,SM ADG, DRZ(West)	CPIO DRZ(West)	08968886611 0172-2589612 (Fax)	drzwcdm@desw.gov.in
4.	Brig Brijesh Dhiman, ADG, DRZ(South)	CPIO DRZ(South)	020-26334319 020- 26341217(Fax)	drzspne@desw.gov.in
5.	Gp Capt D Dutta Roy Director, DRZ(East)	CPIO DRZ(East)	033-22234432 (Fax)	drzekol@desw.gov.in
6.	Col Ashok Mishra, Director DRZ (North)	CPIO DRZ(North)	01992-243055 (Fax)	drznudm@desw.gov.in

INTRODUCTION

The role of DGR is to empower retiring/retired service personnel with additional skills and assist them in choosing a second career. Nearly 60,000 Armed Forces personnel retire or are released from active service every year. Most of them are in the comparatively younger age bracket of 35 to 45 years and require a second career. These personnel constitute a valuable disciplined, trained and dedicated pool which must be utilized for nation building. This is achieved through the following modalities:-

- (a) Seeking suitable employment for ex-servicemen as also upgrading their skills by imparting necessary training, to prepare them to take on new jobs.
- (b) Provide employment opportunities in government/quasi government/public sector organizations.
- (c) Employment of the ESM in the Corporate Sector.
- (d) Providing jobs through schemes for self-employment.
- (e) Assist in entrepreneurial ventures.

DUTIES OF DGR

The duties/functions of DGR are as follows:-

- (a) Organize resettlement training in Government/Semi Government/Private Institutes for retiring/retired service personnel.

- (b) Implement Policies/Schemes of the department for Employment/Self Employment of ESM as their second careers.
- (c) Liaise with Corporate/Private Sector to seek greater employment opportunities for ESM.
- (d) Act as the interface between retired service personnel, dependents and the outside environment for resettlement/second career.

DEFINITION OF AN EX-SERVICEMEN

Those who were released between 01 Jul 66 and 30 Jun 68 (both days inclusive). Any person who had served in any rank (whether as Combatant or not) in the Armed Forces of the Union and has been released from there other than by way of dismissal or discharge on account of misconduct or inefficiency.

(Authority: Min of Home Affairs Notification No. F.14/26/64-Estt(D) dated 11 Oct 1966).

Those who were released between 01 Jul 68 and 30 Jun 71 (both days inclusive). Any person who had served in any rank (whether as a Combatant or not) in the Armed Forces of the Union for a continuous period of not less than six months after attestation and released from there other than by way of dismissal or discharge on account of misconduct or inefficiency.

(Authority: Min of Home Affairs Notification No. 14//11/68-Estt(D)/Estt(C) dated 13 Feb 69).

Those who were released between 01 Jul 71 and 30 Jun 74 (both days inclusive). Any person who has served in any rank (whether as a combatant or as non-combatant), in the Armed Forces of the Union, and has been released there from otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.

(Authority: Cabinet Secretariat, Deptt of Personnel Notification No. 13/3/71-Estt(C) dated 14 Oct 71).

Those who were released between 01 Jul 74 and 30 Jun 79 (both days inclusive).“An ‘Ex-Serviceman’ means a person, who has served in any rank (whether as a combatant or non combatant) in the Armed Forces of the Union for a continuous period of not less than six months after attestation and has been released there from otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.

(Authority: Cabinet Secretariat, Deptt of Personnel & Administrative Reforms Notification No 13/24/73-Estt(C) dated 26 Oct 74).

Those who were released between 01 Jul 79 and 30 Jun 87 (both days inclusive)

Any person who has served in any rank (whether as combatant or non-combatant) in the Armed Forces of the Union for a continuous period of not less than six months after attestation if discharged for reasons other than at their own request or by way of dismissal or discharge on account of

misconduct or inefficiency and with not less than five years service if discharged at own request.

(Authority: Deptt of Personnel & Administrative Reforms Notification No 39016/10/79-Estt(C) dated 15 Dec 79).

Those who were released on or after 01 July 87

Any person who has served in any rank (whether as combatant or non-combatant) in the Armed Forces of the Union and was released/retired with any kind of pension from Defence Budget or released on completion of specific terms of engagement with gratuity otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency.

(Authority: DOP&T OM No. 36034/5/85-Estt(SCT) dated 14 Apr 87).

Personnel of Territorial Army - Who are pension holders for continuous embodied service, person with disability attributable to military service and gallantry award winners retired on or after 15 Nov 86.

(Authority: DOP&T OM No 36034/5/85-Estt (SCT) dated 14 Apr 87).

Cadets – Disabled Cadets have not been accorded the status of ex-servicemen.

(Authority: Min of Def ID No 12/1/2005/D (Res) dated 02/05 Sep 2011).

Those who were released on or after 04th October 2012 –Person who has served in any rank whether as a combatant or non-combatant in the Armed Forces of the Union and who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning pension; or, who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or who has been released from such service after completing the specific period of engagement, otherwise that at his own request or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service or personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension or Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987 or Gallantry award winners of the Armed forces including personnel of Territorial Army or Ex-

recruits boarded out or relieved on medical ground and granted medical disability pension.

[Authority: Ex-Servicemen (Re-employment in Central Civil Services and Posts) Amendment Rules, 2012 issued vide M/o Personnel, Public Grievances and Pensions Notification GSR 757(E) dated 04th October, 2012].

Note: The eligibility of the person for the status of Ex-Servicemen will be governed by the definition in vogue at the time of his discharge.

JOB OPPORTUNITIES FOR ESM IN CENTRAL GOVERNMENT

Reservation is provided for ESM in Central Civil Services and Posts to the extent mentioned below in terms of Ex-Servicemen (Re-employment in Central Civil Services and Posts) Rules 1979 as amended from time to time, last amendment having being made vide DOP&T notification dated 04 Oct 2012 :-

- 10% Direct recruitment posts up to Asst Comdt in CAPF.
- 10% Direct recruitment posts in Group “C” and
- 20% Direct recruitment posts in Group “D”.

IN CENTRAL PUBLIC SECTOR ENTERPRISES

- 14.5% In Group ‘C’ Posts.
- 24.5% in Group ‘D’ Posts.

(including 4.5% for Disabled Ex-Servicemen & dependents of Servicemen killed in action)

NATIONALISED BANKS

- 14.5% in Group 'C' Posts.
- 24.5% in Group 'D' Posts.

(including 4.5% for Disabled Ex-Servicemen & dependents of Servicemen killed in action)

REGISTRATION

Registration in DGR is a onetime procedure and is common to all schemes managed by DGR. There is a simple single page form available for downloading on DGR website under the pane of '**Download DGR forms**' on home screen. Ex-Servicemen desirous of availing resettlement benefits through DGR are requested to download the form, fill it (the reverse page of the form contains the various codes and instructions) and mail it along with supporting documents, preferably in a PDF format to regndgr@desw.gov.in. The registration number for the selected scheme shall be communicated within 2 working days of receipt of mail by electronic means.

Eligibility Criteria

- (a) The Ex-Servicemen should be covered under the definition of

'Ex-Servicemen' as laid down by the Government of India, (Department of Personnel and Training) vide their letter No. GSR757(E) dated 04 Oct 2012.

(b) Age of Registration for DGR:-

Maximum age for seeking any benefit from DGR to be 59 years i.e.

ESM must not be more than 59 years old when he applies for resettlement. (MoD/DESW ID NO. 29(120)2018/D(Res-1) dated 31 July 2018.

- (c) All Ex-Servicemen invalidated out due to medical reasons may register only in receipt of disability pension and certified fit for civil employment.

- (d) Short Service Commissioned Officers (SSCO) should have completed specified terms of engagement and retired with a gratuity. SSCO should not have retired at own request or by way of dismissal or on administrative grounds or on account of misconduct or inefficiency.

DOCUMENTS REQUIRED

Documents for Registration for all DGR Schemes (Coal Transportation/CNG/Security Agency etc) : Officers are required to submit the following self-attested documents in duplicate in a proper file cover:

- (a) DGR Registration form duly completed.

- (b) Pensioners copy of the PPO/Gratuity Order/proof issued by CDA(O), Pune in case of officers released on completion of terms of engagement.
- (c) One hard copy of CV & soft copy of the same (only for General employment).
- (d) Photocopy of Retirement/Release Order and released from re-employment (if applicable) Order.
- (e) Photocopy of ESM I/Card (issued by RSB/ZSB).
- (f) Three passport size photographs (only for Security Agency).

Renewal of Registration: Employment registration should be renewed once in two years by quoting the Registration Number through an application. Once an officer attains the age of 60 years, his name will be permanently placed in the 'Inactive List'.

Change of Scheme (Only one time): Registered Officers can submit an application to the concerned Directorate with a copy to Emp-II in case he/she feels to go for change of scheme.

EMPLOYMENT ASSISTANCE FOR OFFICERS

- To avail employment assistance offered by DGR, Officers are requested to register themselves with DGR for Employment Assistance.
- All the vacancies received in DGR are available on the DGR website, www.dgrindia.com>>JobsforEx-Servicemen>>Officers. Officers need to

check all the vacancies uploaded on the website and select the vacancy for which they find themselves eligible and forward their willingness to DGR on the e-mail id dgrjobofficers@desw.gov.in.

EMPLOYMENT ASSISTANCE TO JCOs, OTHER RANKS AND EQUIVALENT RANKS

- To avail employment assistance offered by DGR, JCOs/ORs are requested to register themselves with their respective Rajya Sainik Boards / Zila Sainik Boards of the State of their permanent residence. There is no requirement for JCOs/OR to register themselves in DGR for Employment Assistance.

- **Procedure to apply for vacancies in Govt./ Pvt. Organization / PSUs:**

→ All the vacancies received in DGR are available on the DGR website www.dgrindia.com>>JobsforEx-Servicemen>>JCOs/ORs.

→ JCOs/OR need to check all the vacancies uploaded on the website and select the vacancy for which they find themselves eligible and are willing to get their names and details forwarded through their respective Rajya Sainik Board (RSB)/ Zila Sainik Board (ZSB).

FOR DETAILED INFORMATION KINDLY READ

- FAQs available on DGR Website.

TRAINING

Eligibility Criteria

- (a) Serving Officers, JCOs/OR and equivalent in last two years of service approaching retirement. For 24 weeks' Business Management Course, while officers from Army with nine months of residual service are eligible, officers from the other Services with one year of residual service are eligible.
- (b) Serving Officers can undergo either one or more courses up to a maximum of total 89 days duration or 24 weeks management course.
- (c) Retired / Released Officers, JCOs/OR & Equivalent fulfilling the criteria of ESM as laid down by Government of India. Within three years of retirement for Officers and up to five years of release/retirement for JCOs/OR or up to the age of 60 years whichever is earlier.
- (d) Retired / released Officers, JCOs/OR & Equivalent should not have undergone any DGR sponsored resettlement course while in service.
- (e) Retired/released Officers, JCOs/OR & Equivalent should not be re-employed with any Government/Public/Private Organization.
- (f) Should not have resigned or been dismissed from service.
- (g) Facility is also extended to widows/one dependent of deceased ESM/ESM (O) who had not availed the facility during service.
- (h) Officers can register for other DGR Schemes only after one year of retirement or termination of long course (24 weeks), attended by the officer whichever is later.
- (i) SSC officers are eligible to undergo Resettlement Training Course on completion of ten/fourteen years of initial contractual service or after declaration of board result for Permanent Regular Commission, under the following conditions and in order of preference as mentioned below:-
 - (i) An officer not granted Permanent Regular Commission.
 - (ii) A non-optee for Permanent Regular Commission.
 - (iii) SSC officers on extension are eligible only in their last year of service. Officers on extension, who are permitted to take premature release as per their terms of service, may apply on approval of premature release.

Application for Training Courses.

Serving Officers should forward application forms in duplicate through Army HQ (concerned MS / Controlling group & MS-7), Naval HQ (DESA) and Air HQ (JDPO-IC) as applicable.

Retired / released Officers should forward their application form in duplicate directly to Director Training at

DGR, duly countersigned by an Officer of the concerned ZSB/RSB, along with an attested copy of PPO / Gratuity Order and Release order.

Serving JCOs/OR & Equivalent should apply to their respective Record Office/Naval HQ (DESA)/Air HQ (AFRO) for allotment of vacancies. Retired JCO/OR should apply to Dir (Trg) at DGR for training courses if they are eligible (i.e. not undergone any resettlement course during service and within five years of retirement & below 60 years of age). Their applications should also be countersigned by concerned ZSB/RSB along with attested copy of PPO/Release Order.

Details of Training Courses for Officers/JCOs/OR & Equivalent for the period April to March of forthcoming financial year are promulgated each year in a Training Booklet published and distributed by DGR to the three Service HQs by January/February of current financial year. It is also available in DGR Website (www.dgrindia.com).

ESM/their widow/one dependent can apply for Vacancies in regular Training Courses scheduled for retiring JCOs/ORs every year which may arise when sufficient number of serving JCOs/ORs & Equivalent are not available and may be filled up by retired/released ESM who have not availed of the same during service.

Training Course Fee. 40% of the course fee is paid by the Officer directly to the institute and balance 60% is borne by DGR. For JCO's/OR &

Equivalent 100% course fee is borne by DGR. The same terms would apply to widows/dependents in respective categories.

Distribution of Vacancies: Vacancies are distributed in the ratio of 60:20:20 between Army, Navy and Air Force. Course duration for serving personnel is treated as Temporary Duty without payment of temporary duty allowances. Retired vacancies are also clubbed with respective service vacancies.

For details please contact Directorate of Training, DGR on Telephone No.011-26192366/ 011-26192358 or log on to DGR website www.dgrindia.com.

SECURITY AGENCY SCHEME

General. This scheme is administered strictly as per Office Memorandum no. 28(3)/2012-D (Res-1) Ministry of Defence, Department of Ex-Servicemen Welfare dated 9 July 2012 as amended vide Office Memorandum no. 28(3)/2012 (Res-11) dated 16 January 2013 and PSARA Act 2005.

Director General Resettlement through Ministry of Defence and Ministry of Industry/Department of Public Enterprises had requested for employment of DGR empanelled security agencies. Many Government Offices, PSUs, PSE, Banks Corporate and Educational Institutes etc are seeking security cover from DGR empanelled security agency through DGR.

While ESM are waiting for their rightful re-employment in Central Government Organizations, this scheme provides a temporary engagement as an interim measure. It is envisaged that as soon as the ESM gets his rightful re-employment, he will leave the scheme without any obligation and liability.

COAL LOADING AND TRANSPORTATION SCHEME [ESM (O)]

General. The Scheme is administered on the basis of MoU between the Coal India Ltd. and DGR. In this Scheme five Retired ESM (Officers) will form a Company and register as a Pvt. Ltd. Company under Company act of 1956. These Companies will carry out work of Coal Loading and Transportation in the designated Coal Subsidiaries. Each ESM Company can have up to 3 pay loaders and 30 Tipper trucks in which 10 trucks will be reserved for allotment to widows/disabled soldiers, 20 trucks for JCOs/ORs and equivalent. In exceptional circumstances the fleet size may increase up to 04 pay loaders and 40 Tipper trucks.

Eligibility Criteria and Procedure for Registration. ESM can register directly at DGR or through concerned DRZs. ESM will be attached as tipper owners as per the seniority of registration in the scheme.

Modalities of Operation. The tipper owners are required to provide seed money for the tippers ranging between

Rupees Five to Eight Lakhs depending upon the loan to be taken from the bank.

COAL LOADING AND TRANSPORTATION SCHEME (FOR ESMs)

General. The Scheme is administered on the basis of MoU between the Coal India Ltd (CIL) and DGR which sets out the terms and conditions governing the formation and running of ESM Coal Loading and Transportation Companies in any of the Coal Subsidiaries of CIL.

Eligibility Criteria and Procedure for Registration. The eligibility criteria and procedure for registration for the ESM (Officers) in the scheme is given in the DGR website www.dgrindia.com. An eligible ESM(O) registered with DGR consequent to his empanelment for the ESM Coal Loading and Transportation Scheme would be maintained in the Active List up to 60 years of age. The ESM company will assist the ESM to get loan from the banks. The scheme will be allotted for a period of 05 years. One may be extended by another 04 years in case **no waiting** list exists.

COAL TIPPER ATTACHMENT SCHEME FOR WIDOWS AND DISABLED EX-SERVICEMEN

The Tipper for Widows/Disabled soldiers are purchased by the Company. Widows/Disabled soldiers pay a seed money of One Lakh and they get monthly reimbursement of Rs.3000/-. At the end of contract, One

Lakh rupees are returned to the widows/disabled soldiers.

NOTE: The eligibility criteria and procedure for registration for the ESMs and widows/disabled ESMs in various schemes of ESM Coal Loading & Transportation is given in the DGR website www.dgrindia.com

MANAGEMENT OF COMPANY OWNED COMPANY OPERATED RETAIL OUTLETS.

Company Owned Company Operated (COCO) Retail Outlets are made available for Management by Retired Defence officers & JCOs on contractual basis for a maximum period of three years. The scheme is operational Pan India. ESM Officers and JCOs should not be above 60 years of age at the time of sponsorship and should be willing to provide bank guarantee as per company's requirement. Officers are required to be sponsored by the office of DGR and JCOs through their respective RSBs. Oil company pays Rs 30000/- pm as fixed remuneration plus incentive on sale of oil product. The policy guidelines are available on the website of all major Oil Companies. SOP for sponsorship of names is available on the DGR website www.dgrindia.com under self employment Page.

ALLOTMENT OF OIL PRODUCT AGENCY (OPA) DISTRIBUTORSHIP BY OIL MARKETING COMPANIES AGAINST 8% RESERVATION QUOTA

The Ministry of Petroleum and Natural Gas (MoP&NG) has a reserved quota of 8% for distributorship of Oil Product Agency i.e. LPG distributorship under Government Personnel (GP) category and Retail Outlets (Petrol / Diesel) under 'CC1' category for eligible Armed Forces Personnel. The location for developing Retail Outlets and LPG distributorship are identified by the oil company after carrying out requisite feasibility study. Requirements for Retail Outlets and LPG distributorship in the particular locality are advertised through newspaper and the company's website. After publication of the advertisement, the applicant can apply directly to the oil company. Simultaneously, the applicant should apply for the DGR eligibility certificate which is required to be submitted to the oil company in original at the time of selection. The final selection is done through draw of lots by the oil company and office of DGR has no say in it. For policy guidelines, interested candidates may visit www.dgrindia.com under self employment Page.

Eligibility. Following ESM/ Widows /Dependents of Army/Navy and Air Force are eligible under the scheme:-

- (a) Widows/dependents of those who died in war
- (b) War disabled/disabled ESM due to attributable or aggravated causes to Military Service.
- (c) Widows/dependents of those Defence personnel who died in harness

due to attributable or aggravated causes to Military Service.

(d) ESM disabled in peace due to attributable or aggravated causes to Military Service.

(e) Able bodied ESM.

MANAGEMENT OF CNG STATIONS BY ESM (OFFICERS) IN NCR

The scheme for management of CNG stations of Indraprastha Gas Ltd. (IGL) is currently run on "Company Owned Company Operated" (COCO) outlets of IGL in National Capital Region (NCR) only. The eligibility Criteria for the ESM (O) for the scheme are as given in the DGR website www.dgrindia.com.

Retired Defence Service Officers (ESM-O) up to the rank of Brigadier & equivalent in Air Force and Navy registered with DGR are sponsored to IGL, for every station from the seniority list of CNG and selected on the basis of interview held at IGL. The selected retired Officer is then contracted for management of the CNG station by the IGL on a yearly contractual basis for a maximum period of 5 years or till attainment of age of 60 years whichever is earlier. Registration of ESM (O) up to age of 59 years and officer will be sponsored up to the age of 60 years only. The emoluments range from Rs. 45,000 to Rs. 90,000 per month depending on size of the outlet and amendment in remuneration by IGL, if any. Further details can be

obtained from concerned Officer-in-Charge of CNG, HQ DGR.

MANAGEMENT OF MNGL STATION AT PUNE AND ADJOINING AREAS

MNGL is subsidiary unit of GAIL (INDIA) & BPCL located at Pune operating CNG Station similar to IGL at Delhi and NCR. MNGL in consultation with DGR has started employing ESM(O) for providing operating services to MNGL owned CNG Stations in Pune and adjoining areas as DGR Resettlement Scheme. The scheme is similar to as that of CNG in Delhi & NCR.

ALLOTMENT OF MOTHER DAIRY MILK BOOTHS AND FRUITS AND VEGETABLE (SAFAL) SHOPS

Mother Dairy Pvt Ltd. is providing ready built and fully equipped milk booths to ESM. Its fruit and vegetable (SAFAL) shops are offered to ESM of the rank of Naik to JCO and their dependent son. The scheme is available in Delhi and National Capital Region i.e. Gurugram, Faridabad, Ghaziabad and NOIDA. The eligibility criteria for the ESM to be registered under the Scheme are given in the DGR website www.dgrindia.com.

Modalities of Operation. A security deposit (refundable on termination) of Rs. 1,00,000/- is to be made to Mother Dairy India Ltd, on selection. The Concessionaire will undergo free training for two-four weeks with Mother Dairy prior to allotment of booths/shops. In addition, an amount

of Rs. 50,000 to 70,000 is required for product inventory.

Broad Earnings from the Scheme;

(a) **Mother Dairy Milk Booths.** Commission on sale of products. However, an assured commission of Rs. 15,000 per month is ensured by the Mother Dairy.

(b) **Safal Booths.** – Vegetables: 9% and other Products: 5% (except pulses which is 3%) of the sold amount. (An assured commission of Rs. 23,000/- pm (For six months only) is ensured by Safal.

(c) **Milk Booth in Nagpur.** - Recently, similar scheme for Milk Booths has also been launched in Nagpur.

EMPLOYMENT SEMINAR / JOB FAIRS

DGR has MoU with CII (as well as with FICCI which is under process) for organizing Employment Seminars/Job Fairs all over India in collaboration with the services, CII and FICCI for better placement of ESM into corporate jobs. These Employment Seminars/Job Fairs provide walk-in opportunities at no cost to ESM to find a suitable job. Updates of Employment Seminars/Job Fairs will be available at www.dgrindia.com as and when the Employment Seminars are conducted zone-wise.



DIRECTORATE GENERAL RESETTLEMENT



Department of Ex-Servicemen Welfare, Ministry of Defence

Govt. of India, New Delhi

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WHEN IT COMES TO PROVIDING MANPOWER – WE PROVIDE THE BEST